PERSON SPECIFICATION

Job Title Registered N		lurse	Department	Adult Services	
REQUIREMENTS		ESSENTIAL	DESIRABLE		ASSESSMENT METHOD
Education/Qualifications		Current relevant nursing qualification			Application/Qualification certificates
		Registration with the NMC			Application/Registration document
Knowledge:		Have an understanding of how rights, dignity, privacy, respect and choice feature in the caring role			Application/Interview
		Knowledge of legislation relevant to the service area			Application/Interview
		Knowledge and understanding of child protection/protection of Vulnerable Adults and the importance of Safeguarding			Application/Interview
Experience required:			Experience of work people with disab	orking with young ilities	Application/Interview
			Experience of wor	king on your own	Application/Interview
Skills and Abi	lities:	Ability to work as part of a team and on your own initiative			Application/Interview
		Effective communication and interpersonal skills, with the ability to write letters, complete standard forms and liaise with			Application/Interview
age 1 of 4		www.discoverhannahs.org 01752 892461 enquiries@discoverhannahs.org Facebook: /discove Dame Hannahs, Woodland Road, Ivybridge, PL21 9HQ	rhannahs Twitter: @discoverh	annahs	Revised August 2020

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COMMITTED -

	managers, young people & clients and staff accordingly	Application/Interview
	Basic IT skills Working knowledge of drug dosages and drug administration	Application/Interview
	Working knowledge of emergency resuscitation techniques	Application/Interview
	Working knowledge of pain management and assessment	Application/Interview
Personal Attributes:	Supportive, empathetic, respectful, tolerant and positive approach towards young people and disabilities	Application/Interview
	Ability to remain calm in demanding situations with a high tolerance level	Application/Interview
	Willing, adaptable and flexible with good organisational skills	Application/Interview

NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)

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